Comments are invited on the Proposed Recruitment Rules in r/o “Deputy Director/Press Secretary/Editor” in Directorate of Information & Publicity, Govt. of N.C.T. of Delhi.

**Annexure-III**

<table>
<thead>
<tr>
<th>Column No. of The Schedule</th>
<th>Provisions in the Approved/ Existing Rules</th>
<th>Revised Provisions Proposed</th>
<th>Reasons for the Revision Proposed</th>
</tr>
</thead>
</table>
| 1. Name of Post            | 1. Deputy Director-2  
2. Press Secretary-1  
3. Editor-1               | 1. Deputy Director-2  
2. Press Secretary-1  
3. Editor-1               | No Change |
| 2. Number of Posts         | Four  
(Subject to variation dependent on workload)  
| Four (04)* (2018)  
(*Subject to variation dependent on workload)  
| As per DOPT guidelines. |
| 3. Classification          | General Central Service Group 'A' Gazetted Non-Ministerial  
| General Central Service Group 'A' Gazetted Non-Ministerial  
| No Change |
| 4. Scale of Pay            | Rs.1100-50-1600 (unrevised)  
Rs.10000-325-15200 (Revised)  
| Level-1  
(Rs.67700-208700)  
| As per pay scales given by 7th Pay Commission |
| 5. Whether selection or non-selection post. | Selection | Selection | No Change |
| 6. Age limit for direct recruits | Not exceeding 40 years  
(Relaxable for Govt. servants by 5 years in accordance with the instructions issued by the Central Government).  
| Not exceeding 40 years  
(Relaxable for Govt. servants by 5 years in accordance with the instructions or orders issued by the Central Govt.)  
<p>| As per DOPT guidelines OM dated 31.03.2015. |</p>
<table>
<thead>
<tr>
<th>6.(a) Whether Benefit of Added Years of Service Admissible Under Rule 30 of The C.C.S.(Pension) Rules, 1972</th>
<th>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate in India (other than those in Andaman &amp; Nicobar Islands and Lakshadweep)</th>
<th>Note: The crucial date for determining the age limit shall be as advertised by UPSC.</th>
<th>Deleted</th>
</tr>
</thead>
</table>
| 7. Educational & other Qualifications Required for Direct Recruitments | Essential (i) Degree of recognised university or equivalent with English and Hindi/Urdu as a compulsory optional subject.
(ii) 7 years’ Journalist experience in a responsible capacity in a Newspaper/News-agency of standing or equivalent of experience of Publicity and Public relations work in Government Department or a Commercial Publicity Organisation.
(iii) Familiarity with the requirement of various publicity media.
Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.
Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion | Essential:-
1. A.
(I) Degree from a recognised University/Institute;
(II) Diploma/Post Graduate Diploma in Journalism/Mass Communication/Advertising & Public Relations from a recognised University/Institution.
OR
B.
Degree in Journalism/Mass Communication from a recognised University/Institution.
AND
2. Seven years’ experience of Journalism/Publicity/Public Relation work in a Government Department/PSU/Autonomous or Statutory Body/News Agency/News Channel/Newspaper registered with the Registrar of News Paper of India.
3. Should have studied Hindi |
| As per requirement of the post. The Educational Qualifications is at par with Information Officer which is feeder cadre to the post. The EQ for IO was discussed with UPSC and has also been approved by UPSC. | As it is not necessary now. |
that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:
Degree/Diploma in Journalism of a recognised University/Institution or equivalent.

language upto 10th Class.

**Note 1:** Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Note 2:** The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

<table>
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<tr>
<th>8. Whether Age &amp; Educational Qualifications prescribed for Direct Recruits will apply in the case of Promotees.</th>
<th>No</th>
<th>No</th>
<th>No Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>9. Period of probation, if any</td>
<td>2 years</td>
<td>2 years</td>
<td>No Change</td>
</tr>
</tbody>
</table>
| 10. Method of recruitment: Whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. | i) 75% by promotion failing which by transfer on deputation and failing both by direct recruitment.  
ii) 25% direct recruitment. | By promotion failing which by transfer on deputation (including Short Term Contract) and failing both by direct recruitment. | No Change |
| 11. In case of recruitment by promotion/deputation/transfer, grades | Promotion Information Officer with 8 years regular service in the grade. | **Promotion:** Information Officer in Level 7 (Rs.44,900-1,42,400) in Pay Matrix with 7 years regular | As per DOPT guidelines. |
from which promotion/deputation/transfer to be made.

Transfer on deputation:

i) Officers under the Central/State Govt. (a) Holding analogous posts: or (b) With 3 year service in posts in the scale of Rs.700-1300 or equivalent: or (c) With 8 years service in posts in the scale of Rs.650-1200 or equivalent: and 

ii) Possessing the educational qualification and experience prescribed for direct recruits under column 7. (Period of deputation shall ordinarily not exceed 3 years).

The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion, period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same organization/department shall ordinarily not exceed 3 years).

service in the Grade. (Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.)

Deputation (Short Term Contract):

i) Officer under the Central Government/State Governments/Union Territory Administrations/Public Sector Undertakings/Statutory or Autonomous Bodies/Recognised Universities/Recognised Institutes: (a) Holding analogous posts on regular basis in ParentCadre/Department; OR (b) With 5 year’s regular service in the posts in Level-9 (Rs.53,100 - 1,67,800) in Pay Matrix, or equivalent; OR
(c) With 6 years’ regular service in the posts in Level-8 (Rs.47,600-1,51,100) in Pay Matrix, or equivalent; OR
(d) With 7 years’ regular service in the posts in Level-7 (Rs.44,900-1,42,400) in Pay Matrix, or equivalent;

AND
Possessing the educational qualification and experience prescribed for direct recruits under Column 7. (Period of deputation shall ordinarily not exceed 3 years)
(Note: Period of deputation including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).

<table>
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<tr>
<th>12. If a DPC exists, what is its composition.</th>
<th>Group 'A' D.P. C. (for considering Promotion)</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Chairman/Member of the U.P.S.C. – Chairman</td>
<td>1. Chairman/Member of the U.P.S.C.- Chairman</td>
</tr>
<tr>
<td></td>
<td>2. Chief Secretary, Delhi Admn.- Member</td>
<td>2. Secretary (Services), Delhi- Member</td>
</tr>
<tr>
<td></td>
<td>3. Secretary concerned in the Admn.- Member</td>
<td>3. Secretary (PR), Delhi-Member</td>
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<td></td>
<td></td>
<td>As per consultation held with UPSC over telephone.</td>
</tr>
</tbody>
</table>
4. Head of Department concerned, unless he is ex-officio Secretary in the Admn-Member

Group ‘A’ D.P. C.
(for considering confirmation)

(a) Chief Secretary, Delhi Admn - Chairman

(b) Secretary concerned in the Admn - Member

(c) Head of Deptt. concerned unless he is ex-officio Secretary in the Admn. - Member

Note: The proceeding of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by Chairman or a Member of the UPSC shall be held.

13. Circumstances in which U.P.S.C. is to be consulted in making rectt.

Consultation with the Union Public Service Commission necessary while making direct recruitment, promotion, selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

Consultation with the Union Public Service Commission necessary while making promotion, selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

As there is no proposal for Direct Recruitment.

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